WHEREAS, pursuant to the letter of appeal dated September 5, 2019 submitted by the National Commission on Muslim Filipinos (NCMF) to the University of Pasay pertaining to the wearing of hijab, and such request was favorably given due course allowing their Muslim students to use their veil / hijab inside the school campus and in the premises of all healthcare institutions, especially, in areas such as the wards, operating room, intensive care units;

WHEREAS, The 1987 Philippine Constitution under the Bill of Rights, Article 3, Section 5 provides that “the free exercise and employment of religious profession and worship without discrimination or preference, shall forever be allowed”;

WHEREAS, pursuant to the mandate of the NCMF which act as the primary government agency through which Muslim Filipinos can seek government assistance and redress; serve as the medium through which such assistance may be extended to Muslim Filipinos xxx” (Paragraph c, Sec. 8, Article II, RA 9997);

WHEREAS, on September 11, 2019, the Executive Director Tahir S. Lidasan, Jr. strongly recommended that the NCMF to spearhead the formulation of the hijab guidelines;

WHEREAS, the formulation of the hijab guidelines shall be in collaboration with the following government agencies and institutions, to wit:

1. National Commission on Muslim Filipinos;
2. Department of Health;
3. Department of Education;
4. Commission on Higher Education;
5. National Bureau of Investigation;
6. Philippine National Police;
7. Arm Forces of the Philippines; and
8. Schools, Universities and Colleges (SUCs).
WHEREAS, in the formulation of the guidelines, it shall provide for the pertinent laws and issuances pertaining to the use of hijab by Muslim women. It shall include the Republic Act No. 9710 also known as the Magna Carta of Women, Department of Education Order No. 53, Series of 2001 issued Secretary Raul Roco dated October 29, 2001, Department of Health, Department Memorandum No. 2009-0107, issued by Secretary Francisco T. Duque, III, MD dated April 29, 2009, Commission on Higher Education, Memorandum issued by Chair Dr. Nona S. Ricafort dated August 26, 2008

WHEREAS, the crafting and drafting of the herein guidelines shall be headed by the focal person of the Gender and Development (GAD), Bureau of Muslim Economic Affairs, Bureau of Muslim Cultural Affairs, Bureau of External Relations and the Bureau of Legal Affairs, this Commission.

NOW WHEREFORE, in view of the foregoing, and upon motion of Commissioner Dalisay N. Macadawan, unanimously seconded, the Commission finds the above proposal meritorious; thus, it RESOLVES as it is hereby RESOLVED, the formulation of Hijab guidelines to be spearheaded by the NCMF through the aforementioned bureaus including the GAD focal person, this Commission.

APPROVED AND SIGNED by the undersigned Commissioners, this _________ day of __________________ 2020 at Quezon City, Philippines.

SAIDAMEN B. PANGARUNGAN  
Secretary

DALISAY N. MACADAWAN  
Commissioner

SAMAD S. PANGANDAMAN  
Commissioner

SARER M. ALLONG  
Commissioner

ABUBAKAR M. MANGELEN  
Commissioner

DATU RAS S. LIDASAN, JR.  
Commissioner

YUSOPH J. MANDO  
Commissioner

ATTESTED BY:

TAHIR S. LIDASAN, JR., CESO II  
Executive Director