



Republic of the Philippines
OFFICE OF THE PRESIDENT
NATIONAL COMMISSION ON MUSLIM FILIPINOS

NOTICE
EN BANC RESOLUTION NO. 09, SERIES OF 2023

This notice is being issued to certify that such a resolution was adopted by the Commission en banc in its hybrid special en banc meeting held last 8 February 2023. A Resolution in compliance with the Internal Rules and Regulation of the Commission en banc is being safekeep by the en banc Secretariat.

AN ENBANC RESOLUTION RECOMMENDING THE RECLASSIFICATION OF ATTORNEY I AND II PLANTILLA POSITIONS TO SPECIAL INVESTIGATOR II AND III

WHEREAS, under Section 8 of Republic Act No. 9997 or the NCMF Act of 2009 is for the Commission to act as the primary government agency through which Muslim Filipinos can seek government assistance and redress and serve as the medium through which such assistance may be extended to Muslim Filipinos;

WHEREAS, in furtherance of the above mandate, the Commission's Bureau of Legal Affairs (BLA) is tasked, among others, to provide Muslim Filipinos with legal education and assistance in case of litigation involving their persons or interests;

WHEREAS, the Bureau of Legal Affairs including the Divisions under it in different regional offices has been understaffed there being scarcity of full-fledged lawyer-applicants to the prejudice of their rights and legal interest of Muslim Filipinos;

WHEREAS, there is an urgent need for the Commission to strengthen the manpower of the Bureau, including its Regional Division, to ensure effective delivery of its legal services and to effectively respond to the sheer number of requests for legal assistance;

WHEREAS, the Commission has issued temporary appointments for Attorney I and II to applicants who are law graduates with either Civil Service Professional eligibility or Shari'ah Bar Exam Passers;

WHEREAS, DBM Circular No. 2018-3 or *Guidelines on the Reclassification of Positions* in relation to Republic Act No. 6758 otherwise known as *Compensation and Position Classification Act of 1989* allows reclassification of plantilla positions filled with incumbents who will qualify to the position after reclassification;

WHEREAS, the addition of *Shari'ah* Counselors to the Bureau is essential in view of Presidential Decree No. 1083 or Muslim Code of the Philippines and other existing laws which governs Muslims in the Philippines;

WHEREAS, there is a growing number of *Shari'ah* Counselors in the Philippines who can only do limited practice of law but are disqualified to join the Bureau;

NOW, WHEREFORE, in view of the foregoing considerations, upon motion made, duly seconded and without any objections, the Commission en Banc **RESOLVES** as it is hereby **RESOLVED**:

1. To strongly recommend and support the reclassification of Attorney I and II positions to Special Investigator II and III; and
2. To strongly recommend to the Secretary the approval of applications for renewal/reappointments of those who are law graduates and possesses the eligibility required (Civil Service/ Shari'ah Bar Passer) for the position as reclassified justified by the exigency of service and pending the request to the DBM for reclassification of the said plantilla positions.

COMMISSIONERS PRESENT

SAMER M. ALLONG
DALISAY N. MACADAWAN
JAMAL S. MUNIB
MICHAEL M. MAMUKID

DATU RAS S. LIDASAN, JR.
YUSOPH J. MANDO
ISMAEL V. MASTURA

COMMISSIONERS ABSENT

SEC. GUILING A. MAMONDIONG

ANNA KHARIMA B. MINDALANO

Attested by


TAHIR S. LIDASAN, JR., CESO II
Executive Director

