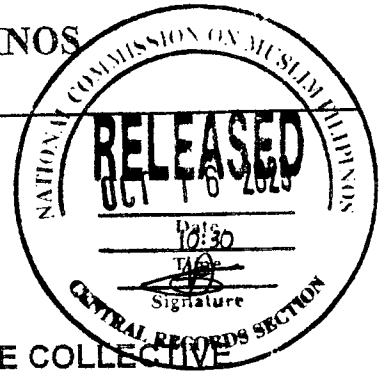




Republic of the Philippines  
 OFFICE OF THE PRESIDENT  
 NATIONAL COMMISSION ON MUSLIM FILIPINOS



COMMISSION EN BANC  
 Resolution No. 20, Series of 2023

**AN EN BANC RESOLUTION CONFIRMING AND ADOPTING THE COLLECTIVE  
 NEGOTIATION AGREEMENT (CNA) OF THE UNION OF THE NATIONAL  
 COMMISSION ON MUSLIM FILIPINOS EMPLOYEES (UNE)**

**WHEREAS**, pursuant to EO 180 s.1987, All government employees can form, join or assist employees' organizations of their own choosing for the furtherance and protection of their interests. They can also form, in conjunction with appropriate government authorities, labor-management committees, work councils and other forms of workers' participation schemes to achieve the same objectives;

**WHEREAS**, Rule II. of the Amended Rules and Regulations Governing the Exercise of the Right of Government Employees to Organized states that, "Only accredited employees' organizations shall have the right to represent the rank-and-file employees in collective negotiation and for the furtherance and protection of their interest and improvement of public service";

**WHEREAS**, the Union of National Commission on Muslim Filipinos Employees (UNE) is the sole and exclusive negotiating agent of all rank-and-file duly accredited by the Civil Service Commission (CSC) and the Department of Labor and Employment (DOLE) with Certificate of Accreditation No. 1312, issued on 27 August 2019;

**WHEREAS**, the UNE has presented their Collective Negotiation Agreement (CNA) to the Management, and come up with a mutual agreement which was signed by the Secretary.

**WHEREFORE, BE IT RESOLVED**, as it is hereby resolved, the Commission En Banc, for the benefit of the employees and the Commission as a whole, and to show support from the Management to the ever-hardworking employees of NCMF, do hereby confirm and adopt the CNA that has been presented by UNE;

APPROVED AND SIGNED by the undersigned Commissioners, this 16 October of 2023 at Quezon City, Philippines.

Present:

  
**GUILING A. MAMONDIONG**  
 Secretary



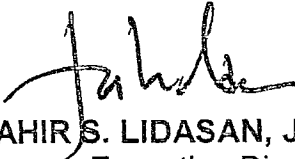
**SAMER M. ALLONG**  
Commissioner  
(online)

**DALISAY N. MACADAWAN**  
Commissioner  
(online)

**JAMAL S. MUNIB**  
Commissioner  
(online)

**ANNA KHARIMA B. MINDALANO**  
Commissioner  
(online)

Attested by

  
**TAHIR S. LIDASAN, JR., CESO II**  
Executive Director

**DATU RAS S. LIDASAN, JR.**  
Commissioner



**YUSOPH J. MANDO**  
Commissioner



**MICHAEL M. MAMUKID**  
Commissioner